



# INFO ADIM MONTREAL

## Happy New Year

Team Statement

Dear HDPs

Best wishes for the New Year!

May the new year be filled with joy, health, full of happiness and prosperity and may all your wishes come true.

Happy New Year 2018!

The Adim-Montreal Executive Committee team.

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# **Labor relations**

## **Reminders!**

Several Hdps have received warnings of infractions for the following reasons:

1. Make sure your daycare entry and emergency exists are always well cleared at all times, even during a snowstorm.
2. Your first aid kit must always be complete, so if you take an item, be sure to replace it as soon as possible.
3. If you are alone or leave your assistant alone, with 2 babies (17 months or less) even if you have only 4 children for the day, you may not have more than those 2 babies.
4. You must go out with the children everyday unless there's harsh weather.
5. To refuse a child access to the daycare when supposed open (for example, snowstorm or the child is the only one for the day) may jeopardize the right to the subsidy, since the BC might consider your service closed. With regards to a sick child, be careful. The child must have risky symptoms (for example, fever or vomiting and not simply a runny nose) before denying access, since it might be considered that your service was not offered.
6. To ask a parent to come pick their child up earlier than what is provided as your opening hours, may jeopardize the right to your subsidy since the Bc might consider your service was closed.

## **Receipts for childcare fees**

You have until February 28th, 2018 to give either the RL-24 slip or a receipt, if you asked for a daily fee of \$7,75 for 245 days. You can provide a receipt only for the federal, since the parent cannot use it for the provincial taxes.

If you have asked for late fees, termination fees or the \$7,75 fee for closures other than vacations or mandatory holidays (26 days) you must provide a RL-24 slip.

### **RL-24 slips :**

<http://www.revenuquebec.ca/fr/sepf/formulaires/rl/rl-24.aspx>

### **RL-24 Summary:**

[http://www.revenuquebec.ca/fr/sepf/formulaires/rl/rl-24\\_s.aspx](http://www.revenuquebec.ca/fr/sepf/formulaires/rl/rl-24_s.aspx)

If you have any questions, please contact Adim-Montréal

## **Group Insurance**

### **To non-adhered HDPs to group insurance**

**Subjet:** The 'Centrale des syndicats du Québec' (CSQ) has noticed that numerous HDPs have not answered to the obligation to adhere or that have ended their group insurance premium debit.

### **SEVERAL REASONS CAN BE THE CAUSE:**

Always registered on the Régie de l'assurance maladie du Québec (RAMQ) public system.

One of the reasons which motivates us to give you this information again, is that the RAMQ is checking the HDPs' files. So, a person less than 65 years, registered on the public system while she is eligible to a private system, will have to return the RAMQ the amount of medication paid during the period of non-eligibility. Which caused to certain HDP, medication claims by the RAMQ of more than 3000 \$.

### **Wrong address**

Another reason is that the HDP did not have her address changed.  
The result: the membership package never arrived to the addressee.

**The HDP has an insurance with her spouse.** The HDP did not adhere just because she/he is covered by her/his spouses' insurance. In the HDPs' insurance contract, there is an illness exemption request when the RSG is covered by the spouse's insurance. So, she/he does not pay the premiums for the illness guarantee but is covered by the other mandatory guarantees, either short-term and long-term insurance (until 60 or 65 years) and life insurance. That is why we ask you, if you are in one of the situations described previously, to communicate immediately with your ADIM.

### **January 1st, 2018 Reduced contribution Indexation**

Articles 2.1 and 5 of the reduced contribution Regulation (RCR), stipulate that the amounts for the basic contribution and both reduced contribution levels applicable to calculate the additional contribution, are indexed every January 1st.

Following the indexation formula planned in the RCR, starting January 1st, 2018, the amount of the basic contribution will be \$8,05 per day, per child.

A notice to that effect has appeared in the December 9th, 2017 in the Quebec's official Gazette.

For informational purposes, the amount of the first level of the applicable reduced contribution for the purposes of calculation of the additional contribution will be \$8,75 a day and the maximal amount of the second level will be \$21,95 a day.

We remind you that, as expected in the Educational Childcare Act, when there is indexation of the basic contribution, the total of the sums to be paid out is modified accordingly, by right .

You do not thus need to sign new subsidized childcare contribution agreement on January 1st, 2018 to ask parents to pay the new rate.

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**EXECUTIF COMMITTEE CALENDAR**  
**FORUMS – MEETINGS**

JANUARY 2018

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16 <b>Special CE</b>	17	18	19	20
21	22	23	24 <b>CIS</b>	25 <b>CSI</b>	26	27
28	29 <b>CE</b>	30	31			

FEBRUARY 2018

Sun	Mon	Tue	Wed	Thur	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13 <b>CIS</b>	14	15	16	17
18	19	20	21 <b>CG</b>	22 <b>CG</b>	23 <b>CG</b>	24
25	26 <b>CE</b>	27	28			

C.I.S. - Inter-union Council  
C.S.A. - ADIM's Sectoral Council  
C.E. - Executive Committee (monthly meeting)

C.F. - FEDERAL COUNCIL FIPEQ-CSQ  
C.D. - Delegates' Council  
C.G. - CSQ General Council

## LAW 143

After many weeks, the Liberal government has finally passed Bill 143 pertaining to educational childcare services, with the support of the CAQ. Parti québécois and Québec solidaire MNAs voted against it.

Despite our mobilization and the solidarity of the entire network, Minister of Families Luc Fortin caved on the ratio and the imposition of standards of quality and safety on private, unregulated daycare. The main losers in the wake of this distressing decision are the thousands of young children who go to these daycares.

All the same, we did succeed, through our outstanding mobilization, in getting the Minister to recognize that our regulated, subsidized childcare services are the essential first link in children's education.

Home childcare providers that are not recognized by a coordinating office cannot claim to provide services that are subjected to any kind of government verification.

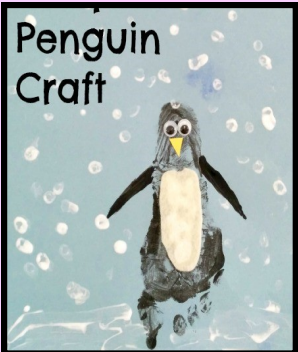
With the new legislation, these facilities will even have to notify parents of the limits on the services they provide, in particular, that no government authorities perform any quality assessment.

The use of single-window access remains an irritant in this bill, but through our representations, we succeeded in ensuring that it will always be possible to use other means of promoting our available spaces.

Just the same, we believe that we must view the passage of this law as recognition that the regulated educational services that we provide to the children and families of Québec are of exceptional educational quality.

Several battles remain. With the upcoming elections, we must keep up our mobilization to achieve our objectives: the elimination of tax credits and the withdrawal of sliding childcare fees to restore universal childcare fees, and this, for the sake of equality of opportunity for all of Québec's children

Few ideas for arts and crafts



(click on image to access link)

Happy Valentine's Day!

**Adim-Montréal**

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